



Civil Foreman

Location:

Christchurch City, Canterbury

Job type:

Full time

Duration:

Permanent

Approximate pay:

\$30 - \$45 per hour

Benefits:

- Phone allowance
- Birthday leave
- Health Insurance
- Career growth: formal training + real advancement opportunities
- Wellbeing focus: BBQs, and a great team culture

At CMT Group, we're more than just a civil construction company — we're a team of people who care about what we do, how we do it, and who we do it with. Our projects range from subdivisions and infrastructure to major drainage and earthworks, all delivered with integrity and a can-do attitude. We back our people with real opportunities for growth, and we genuinely celebrate the wins — both big and small.

The Role As Civil Foreman:

You'll lead a skilled crew to deliver civil works safely, efficiently, and to the highest standard. You'll have full responsibility on-site, working closely with our Branch Manager to make it happen. Key tasks include:

- Leading Civil crews on-site
- Interpreting plans and setting out works
- Ensuring compliance with quality, health, safety, and environmental standards
- Managing materials, plant, and booking in subcontractors when required
- Coaching and mentoring crew members
- Reporting progress and solving problems proactively

What We're Looking For

- Experience in civil work (3+ years preferred)
- Strong leadership or supervisory background
- Solid understanding of NZ civil construction standards and H&S practices
- Ability to read plans and problem-solve on the fly
- Class 1 driver's licence (Class 2 and WTR are a bonus)
- Positive can-do attitude and commitment to teamwork

[If this sounds like the opportunity for you, don't wait – apply here!](#)

