



# Civil Operations Manager

## Location:

Blenheim, Marlborough

## Job type:

Full time

## Duration:

Permanent

## Approximate pay:

\$145,000 - 165,000

## Benefits:

- Competitive salary, permanent full-time, long-term stability
- Company vehicle
- Phone allowance
- Birthday leave
- Health Insurance
- Genuine opportunities to influence, improve, and develop
- Wellbeing focus: BBQs, team events, and a great crew culture

## As our Civil Operations Manager, you will:

- Overall responsibility for our Civil Department.
- Lead multiple large-scale civil projects from planning through to completion.
- Ensure projects meet scope, budget, quality, and regulatory requirements.
- Provide leadership and support to project managers, supervisors, and our civil team.
- Manage procurement, scheduling, resourcing, and stakeholder engagement.
- Drive commercial performance including financial reporting, forecasting, and variation management.
- Build and maintain strong client and consultant relationships.
- Oversee project governance, risk management, and reporting cycles.
- Champion a high-performance culture with a strong commitment to health, safety, and environmental standards.
- Contribute to strategic planning, operational improvements, and workforce development.

## You'll bring:

- Extensive project management experience in civil, roading, or 3-waters.
- Proven success delivering complex projects (\$1m–\$10m).
- Strong commercial acumen and financial management capability.
- Experience leading multidisciplinary teams and subcontractors.
- Excellent communication, negotiation, and stakeholder management skills.
- Advanced planning, prioritisation, and problem-solving ability.
- A collaborative leadership style with a passion for developing people.

## Qualifications:

- Degree in Civil Engineering, Construction Management, Building Science, or equivalent.
- Project management certification (PMP, Prince2) - desirable.
- Health & Safety leadership training - desirable.